

**OLIVER COMMUNITY POOL MITIGATION  
PLAN 2020: COVID-19**

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## EMPLOYEE SICKNESS

### **What to do in the event that a staff member develops symptoms of COVID-19**

#### **while at work:**

1. Employees must don a mask and leave work immediately.
2. Once at home, employees must contact their family physician/primary care provider or 8-1-1 for further guidance and should use the BC COVID-19 self-assessment tool.  
<https://bc.thrive.health/>
3. If a medical test for COVID-19 is suggested, the employee cannot return to work until the test comes back negative.
4. If the medical test for COVID-19 comes back positive, immediately contact the Manager to report and for further instruction regarding returning to work.

### **What to do in the event that a staff member develops symptoms of Covid-19**

#### **while at home:**

1. If an employee becomes ill with any symptoms of respiratory illness consistent with cold, influenza or COVID-19, even if symptoms are mild, they must not come to work.
2. Employees are required to remain at home and contact Health Link BC at 8-1-1 and should use the BC COVID-19 self-assessment tool. <https://bc.thrive.health/>
3. If a medical test for COVID-19 is suggested, the employee cannot return to work until the test comes back negative.
4. If the medical test for COVID-19 comes back positive, immediately contact the Manager to report and for further instruction regarding returning to work.

## PERSONAL HYGIENE

- Beginning of shift times for staff will be staggered to encourage social distancing and reduce the need to be in small contained spaces for extended lengths of time.
- Upon entering the facility, staff must use either the two public bathrooms at the front of facility, the pump of sanitizer, or the sink in the staff room to sufficiently wash their hands (signage showing how to properly wash hands is posted).
- Hand sanitizing will be also be available in the staff room to allow employees to practice good hygiene, especially after touching people or their belongings.
- Employees will be asked to eat their food outside of aquatic facility and wash their hands upon returning to work.

## MAKE SPACE BETWEEN PEOPLE

- Maximum number of occupants in aquatic facility is 40 (not including staff).
- Maximum number of patrons in the hot tub is 5. Socially distanced markers are painted on the pool deck to encourage social distancing while waiting to use the blue slide in the kiddy pool, diving board in the deep end, and hot tub.
- Arrows are painted on the perimeter of the pool deck to enforce one way flow of traffic.
- There are painted markers outside of the facility in the event that the 40 people maximum has been reached and others are waiting.
- During swimming lessons, there is a policy put in place that a child must have an adult accompany them to the aquatic facility.
  - If multiple children of the same family have swimming lesson times subsequent to one another, we ask that the parents wait outside of the aquatic facility until it is

that child's specified times. This is to encourage social distancing as well as to maintain having 40 people or less in the facility.

- Lane swimming will have differing speed lanes as well as directional cues. Members of the same household may share a lane, while others must maintain one lane's distance.
- When providing Aquafit classes we ask patrons to call ahead to book in their attendance and limits will be put on the number of participants to ensure appropriate physical distancing is maintained.
- For all preschool swimming lessons and Swim Kids levels 1, 2 and 3, parent participation is mandatory. The instructor will maintain a 2m distance while instructing both the parent and child through all objectives of the swim level.
- For swimming lessons, there are signs to indicate a meeting spot on the perimeter fence. This will discourage mingling of patrons between lessons. Once a class has started and the parents/children of the previous lessons have vacated the area, parents may move to a picnic table or bench for the designated half hour/45 minutes and must promptly leave.
- For picnic tables and benches, signage regarding physically distancing is posted and will be enforced by having a lifeguard on deck who is not responsible for teaching a class.
- We have one exit point on the perimeter gate on the pool deck, and staff will be enforcing patrons to leave directly from the pool deck without returning through the changerooms. If a member of the public is in need of returning to the change rooms they must first exit the facility and re-enter from the front entrance, if physical distancing can be maintained, to keep the consistent flow of traffic.

## PERSONAL PROTECTIVE EQUIPMENT

- Our facility is equipped with N95 masks, disposable no-medical masks, gloves & goggles for all employees. These are stored in each individual's personal cubby with additional supplies stored on site.
- We have trained and posted that any action of first-aid requires staff to wear a face mask and gloves. Additional PPE including gowns will be stored in two locations in dry bags on deck.
- All staff will receive a new pocket mask with new replacement valves and heap-filters.
- During in-service training, staff are trained how to safely put on PPE and take off PPE. Diagrams for reference are also posted.

## MODIFY THE ENVIRONMENT

### Front Desks or Lobbies

- A plexiglass barrier has been installed at the front desk.
- Additional seating in lobby has been removed, as well as the elimination of vending machines and candy dispensers.

### Changing Rooms

- Our facility is enforcing one way traffic through changerooms. Patrons will enter the pool deck through the changerooms, allowing them to change and shower, but will not have access to go back through the changerooms and must exit directly off of the pool deck.
- We are shutting down our use of lockers in changerooms to prevent contamination.

- Signage has been posted enforcing social distancing and hand washing, as well as the obligation for patrons to shower before entering the pool deck.

### On the Pool Deck

- Our facility is heavily restricting the use of pool toys. For swimming lessons we have two sets of teaching equipment that will be used. Each set will be immediately sanitized following use, exchanging sets of equipment until swimming lessons are over.

## SANITATION

- There is a caddy with all sanitization equipment for cleaning of the public washrooms and a trolley equip with all cleaning materials for both men and women's changerooms.
- A checklist of high-touch surfaces has been created. This list will be posted in our lifeguard room as well as on the spray bottle used for sanitization of high-touch surfaces.
- During in-service, staff are trained on cleaning protocols for all areas of the pool.

## MANAGING INFORMATION

- A record book of number of patrons for each swim is kept for the entirety of our season.
- Messaging explaining what policies and measures are in place at the pool is sent through social media, printed booklets and posted on the Parks and Recreation website <http://www.oliverrecreation.ca/> .
- Updates to schedules and policies are, and will be, continually available on our website and messaging boards.
- Our staff will regularly have meetings and in-services throughout the summer to ensure all are feeling comfortable and set-up for success in these strange times.

## SIGNAGE

- Signage has been used referring to the following topics:
  - Do not enter the facility if sick or told to self-isolate
  - Self-screening for symptoms of respiratory illness
  - Hand Hygiene
  - Physical Distancing
  - Bather loads
  - Lockers not in use
  - Shower before entering the pool
- All signage has been posted around the pool facility, some in both English and Punjabi, to ensure communication of expectations is clear and easy to understand.